

STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
BOARD OF NURSING

IN THE MATTER OF THE  
LICENSE OF

CYNTHIA LAURENT, R.N.  
License # 26NR15247100

TO PRACTICE NURSING IN THE  
STATE OF NEW JERSEY

Administrative Action

**FINAL ORDER  
OF DISCIPLINE**

This matter was opened to the New Jersey State Board of Nursing ("the Board") upon receipt of information which the Board has reviewed and on which the following findings of fact and conclusions of law are made:

**FINDINGS OF FACT**

1. Cynthia Laurent ("Respondent") is a Registered Professional Nurse (RN) in the State of New Jersey, and has been a licensee at all times relevant hereto.
2. On or about July 17, 2013, a letter of inquiry was sent on behalf of the Board to Respondent by certified and regular mail at her address of record, asking

Respondent for information concerning an arrest on July 6, 2013 on charges of child endangerment, as well as for other information relating to her nursing practice.

3. Respondent replied to the inquiry, but did not provide any documentation relating to the arrest, including a copy of the complaint, nor has she provided any updates as to the status of the arrest and/or the disposition.

### **CONCLUSIONS OF LAW**

Respondent's failure to provide the Board with all the documentation requested relating to her arrest, such as a copy of the complaint and the disposition, constitutes a failure to cooperate with the Board within the intendment of N.J.A.C. 13:45C-1.2 and 1.3, subjecting Respondent to sanctions pursuant to N.J.S.A. 45:1-21(e).

### **DISCUSSION**

Based on the foregoing findings and conclusions, a Provisional Order of Discipline seeking a suspension and a five hundred dollar (\$500) civil penalty was entered on December 24, 2014. Copies were served upon Respondent via regular and certified mail. The Provisional Order was subject to finalization by the Board at 5:00 p.m. on the thirtieth day following entry unless Respondent requested a modification or dismissal of the stated findings of fact and conclusions of law by setting forth in writing any and all reasons why said findings and conclusions should be modified or dismissed and submitting any and all documents or other written evidence supporting Respondent's request for consideration and reasons therefor.

Respondent replied to the Provisional Order of Discipline and ultimately provided all the information and documentation that had been requested in the Board's original letter of inquiry. Respondent acknowledged that she had delayed in providing the

information until after the Provisional Order was filed.

The Board reviewed Respondent's submissions and determined that further proceedings were not necessary and that no material discrepancies had been raised. The Board was not persuaded that the submitted materials merited further consideration, as Respondent did not dispute the findings of fact or conclusions of law. Inasmuch as Respondent provided the information originally requested, the Board determined that suspension was no longer warranted. However, the Board determined that Respondent's failure to fully respond to the original inquiry, thereby necessitating the filing of the Provisional Order of Discipline, and review of Respondent's subsequent reply one year later, warrants imposition of a five hundred dollar (\$500) civil penalty.

**ACCORDINGLY, IT IS on this**  **day of**  **, 2015,**

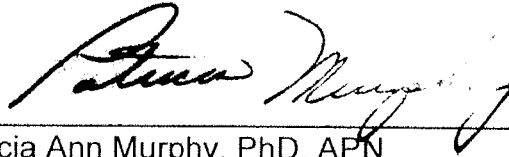
**ORDERED that:**

1. A civil penalty in the amount of five hundred dollars (\$500) is hereby imposed for the violation of N.J.A.C. 13:45C-1.2 and 1.3. Payment shall be made by certified check, bank cashier check, or money order payable to "State of New Jersey," or by wire transfer, direct deposit, or credit card payment delivered or mailed to State Board of Nursing, Attention: Leslie Burgos, P.O. Box 45010, Newark, New Jersey 07101. Any other form of payment will be rejected and will be returned to the party making the payment. Payment shall be made no later than twenty-one (21) days after the date of filing of this Final Order of Discipline. In the event Respondent fails to make a timely payment, a certificate of debt shall be filed in accordance with N.J.S.A. 45:1-24 and the Board may bring such other proceedings as authorized by law.

2. The Board reserves the right to take disciplinary action with respect to the substantive matter under investigation, that is, the conduct underlying the arrest, in the event that the information ultimately provided indicates that such action is warranted.

NEW JERSEY STATE BOARD OF NURSING

By:

A handwritten signature in cursive script, appearing to read "Patricia Ann Murphy", written over a horizontal line.

Patricia Ann Murphy, PhD, APN  
Board President